

## **Board of Trustees vacancies: Blackheath Conservatoire**

Following a period of expansion and revival, the Board of Trustees of the Blackheath Conservatoire wish to appoint additional members to help support and build the strategic development of the organisation as we move into the next phase of our long history.

### **About the Conservatoire**

The Conservatoire is housed in a purpose-built Grade 2 listed estate in Blackheath. We offer individual and group tuition in Art, Music and Drama to learners of all ages alongside an increasingly important community outreach and bursary programme. We are a company limited by guarantee and a charity and the Board works closely with a committed and successful core team led by the Principal. Some 80 freelance Tutors deliver term time and holiday courses and both learner number and financial stability have increased substantially over the last four years.

Further information about us can be found via [www.conservatoire.org.uk](http://www.conservatoire.org.uk)

### **Our Creative Vision**

For nearly 140 years, the Blackheath Conservatoire has had at its heart a desire to provide inspiring and life-enhancing opportunities for people of all ages to develop their creative potential. We believe that the arts have the power not only to enrich lives, but to transform them, and this vision drives everything we do.

The passion that drove a group of local people to establish the Conservatoire in the Victorian era is still at the heart of our ethos today: the arts should be transformational and have the potential to be genuine agents of social mobility and social justice. The Conservatoire will always have the ambition to be a leader and embodiment of these values.

Whatever your age, needs or previous experience, we believe that an outstanding creative education is based on:

- A positive, supportive and high expectations environment
- A love of learning and creative expression fostered by outstanding Tutors
- A culture of praise, celebration and collaboration
- An individual approach to each learner which helps you make great progress
- An enriching experience for both learner and Tutor

### **Becoming a Trustee**

Our current Board is well established and has an excellent working relationship with our outstanding Principal and core staff team. Recent changes to the Board mean we have vacancies for people to join the organisation at an exciting time in

its development. We are particularly seeking people who have some of the following experience:

Finance

Charity Board/Governance

Cultural entrepreneurship

Long term strategy making

Fundraising

People with a passion for the communities of Greenwich and Lewisham

**We can offer:**

An opportunity to help shape a unique much loved inspiring local organisation

A financially stable, thriving and ambitious organisation

Time to develop long term strategy

An informal, creative and fun Board

**Your commitment to us**

This is an unremunerated, voluntary role. The board meets every six to eight weeks in the evening in Blackheath. Board members are expected to attend and contribute expertise, taking on an area of strategic oversight. Board members are encouraged to attend Conservatoire events and become acquainted with staff and operations. The Board works effectively with the Principal to balance operational and strategic elements of the Conservatoire's work. Most importantly, Trustees should be sympathetic to, and enthusiastic to uphold, the Conservatoire's vision and ethos.

**Next steps**

If you would like to discuss the role further, or are interested in being considered, please contact the Principal, John Keeley, who will forward your email on to the Chair of Trustees, Michael O'Byrne. John can be contacted via [john.keeley@conservatoire.org.uk](mailto:john.keeley@conservatoire.org.uk)

We hope to meet potential Trustees towards the end of January 2020.